



Occupational Health & Safety Policy

The QRS health & safety policy is based on QRS' commitment of zero harm to employees, subcontractors and visitors and the fundamental right of all QRS employees to be safe at work. QRS will meet its obligations under the 'Health & Safety at Work Act 2015'.

In order to meet these obligations QRS has implemented a structured health & safety system requiring the application of best practice health & safety principles and procedures. The QRS health & safety system is aligned with AS/NZS 45001:2018. The QRS health & safety system is integral to QRS business and QRS will comply with all legislation, standards, codes of practice and best industry practice. The QRS health & safety system is a living document and QRS is focused on the continual improvement of the system so that health, safety and wellness is embedded in company culture.

QRS will take all reasonably practicable steps in areas of accident and injury prevention and promotion of the health, safety, and wellness of all employees, by effectively managing risks at QRS workplaces.

In accordance with this commitment, QRS will undertake the following:

- Provide a safe place to work so everyone gets home safe and sound.
- Ensure all QRS policies and procedures are complied with.
- Provide appropriate induction and training of QRS policies and procedures.
- Ensure all QRS employees are aware of their responsibilities.
- Ensure all employees are trained and competent to complete assigned work.
- Review the health & safety system annually to support zero harm ratios trending down
- Supervise and assess work practices.
- Monitor employee health and wellbeing.

To keep QRS workplaces safe, all QRS employees are expected to:

- Comply with QRS policies and procedures.
- Check their surroundings.
- Look after their own and other people 's safety.
- Report any unsafe conditions or work practices that they identify.

A handwritten signature in blue ink, appearing to read 'Jeremy Harker', is written over a faint, light blue grid background.

Jeremy Harker

Chief Executive Officer

September 2021